

BEST Committee Engagement and Alignment Questions

1. How does the committee see itself in alignment with the board?
 - Committee will provide real time feedback that supports and influences board decisions and regulations.
 - I see this committee being a foundation for the Board's success. I see this committee as overseeing the onboarding of new members, tracking of current terms & expirations, working proactively to fill potential vacancies, reviewing & recommending potential new board members to the board to proceed moving forward to elected officials, as well as helping current board members understand their roles within the Board and assisting with growth of board members.
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2. What items does committee see as important to present to the board?
 - Feedback on what programs are working, in need of support, etc.
 - Updates on terms, reach outs for potential candidates, reminders on roles & responsibilities, opportunities for professional development, and updates on our actions.
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3. What is the Committee's vision recommendation to make the committee more engaging ? **EX. At the meeting today it was suggested to engage more business into the committee.**
 - Feedback on what programs are working, in need of support, etc.
 - I don't necessarily have a specific vision statement to share today, but that's important for the committee to develop for itself, that is aligned with the board's vision. I think it's exciting to take what we currently have in place for this committee and then have the opportunity to sculpt it or grow it into what we need moving forward to take not only the committee, but the board into the next phase of Recover Ohio. And it all starts with the right board members in place. And that is where this committee can make a difference by being proactively engaged in identifying, reviewing & recommending new board members as they are needed. Start the new board members off on the right foot, with the knowledge and expectations set of what a board member should know and do moving forward. As well as help those already onboard to grow.
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4. What are the barriers moving forward which needs addressed?
 - Alignment with other programs in the region – trying to eliminate duplication of efforts, and instead focus on filling gaps.
 - One barrier that I can easily see being removed is the engagement & participation from current board members to assist with nominees for new board members. We haven't

had that full engagement from current board members before. We have asked does anyone know of any potential candidates that would be good, and that's about it. We have to explain the importance of filling these vacancies and filling them with the right fit. Yes, we do have obligations for specific occupations, or counties, etc.....but let's find the right construction representative from Clermont County for example. All of our board members are active in the community and we have our own networks. So lets reach out to those networks and find the best talent to represent our local area. But we need each board member's assistance to make the nominations. From there, it falls on our committee to work our magic and sell the nominee on the board.

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5. Rebuilding what has worked and what hasn't from past meetings (please present any examples you may have).

- N/A – new to committee
- Sorry I don't have a specific on this one, but generally speaking, lack of support for one another, from one another has sunken our ship before.

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5. Meeting times and length going forward. Currently Quarterly last Monday of January, April, July, and October from 3:00 pm – 4:30 pm. Does this work or do you have a conflict and cannot attend?

- Time should work.
- These times & dates do work for me. I believe monthly will be needed to get this committee back to the previous momentum it had. Moving forward after that, if there weren't any new business besides just a check in during a specific month, it can always be cancelled on a case by case basis. But I wouldn't want to see too many cancelled.

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